

Proviso Teachers Union Council Executive Board - Called Meeting (Special Session)

08.16.22 @ 5:00PM

Remote (Zoom)

	5.18.22	5.31.22	08.16.22
Colwell, Steven	P	P	P
Kujawa, Brandon	P	P	A
Lanzillotti, Angela	P	A	P
Marter, Jim	P	P	P
Medina, Diana	P	P	P
Moss, David	P	A	A
O'Connor, Nicole	P	P	P
Pijut, Dale	P	P	A
Skoupas, Anastasia	P	P	P
Soto, Micaela	P	P	P
Stompor, Jen	P	A	P
Travis, Ernest	P	P	-
Wardisiani, John	P	P	P

- I. Call to Order (5:01)
- II. Committee Updates
 - A. Grievance Committee
 - 1. Members of the PTU Executive Board attended grievance training by our IFT field rep.
 - 2. Grievance Committee is open to all PTU members.
 - 3. We currently have many outstanding grievances that will likely progress to arbitration.
 - B. Joint Committee
 - 1. Working to clean up vague language in the current evaluation tool.
 - 2. Advocating a three-year cycle for staff with previous rating of *excellent* or *proficient*.
 - C. By-Laws Committee
 - 1. Meetings
 - a. Twice over summer break.
 - b. Plans to convene again in September.
 - 2. Developments
 - a. Parliamentary Committee.
 - i. Agrees that this would benefit PTU.

- ii. To be included for discussion in future PTU meeting.
- b. Cumulative updates to be provided to the Executive Board at a later date.

D. Potential Committees

- 1. Committee for New Teacher Support
 - a. To supplement supports offered by D209.
 - b. To include as many PTU members as possible to address specific needs.
- 2. Professional Development Committee
 - a. For ongoing needs, informed by membership.
 - b. PTU can facilitate CPDU credits.

E. Committee Membership Rosters

- 1. Requires update to account for teacher attrition.
- 2. Executive Board members asked to sign on to at least one committee.

III. Anticipating Upcoming Elections

A. Negotiation Team

- 1. To be established by October 2023.
- 2. Relevant language in By-Laws to be reviewed and clarified prior to next negotiations.

B. Proviso West Building Rep Vacancy

- 1. Vacancy to be posted prior to start of SY23.
 - a. Posting mandated by PTU By-Laws.
 - b. Early posting allows for (if necessary) a September election.
- 2. Call for candidates.
 - a. To be posted/announced during district institute days.
 - b. Inclusive of new and returning staff.

IV. Draft Calendars

A. PTU Executive Board Meetings

- 1. Email suggested changes to Vice President Soto.
- 2. Finalized calendar will be developed with Executive Board member input.

B. District Institute Days

- 1. Draft agenda requested to allow for PTU input.
- 2. PTU President waiting on reply from Superintendent and HR Director.

V. PTU Projects for Start of SY23

A. New Teacher Orientation

- 1. To be facilitated by President Wardisiani and Vice President Soto.
- 2. All building reps welcome to attend.
- 3. Welcome bag/gifts for new Proviso teachers.

B. Member Information

1. Collection Times
 - a. For new staff, gathered during new teacher orientation.
 - b. For returning staff, gathered at district institute days.
2. Collection Media
 - a. QR code to simplify process.
 - b. Building reps to follow up during school year.
- C. T-Shirts
 1. Various sizes to be determined from collection of membership information.
 2. PTU seeks local (Proviso Township HSD 209) vendor.
- D. Back-to-School Bash
 1. PTU should be in attendance.
 2. No communication from district as to time and place.
- E. Expectations for Student Success
 1. Scheduled Townhall Meetings
 - a. 08/18/22, 6:00PM - 8:00PM (PMSA)
 - b. 08/25/22, 6:00PM - 8:00PM (PMSA)
 2. PTU members should attend for discussion of potential changes to working conditions.
- F. Proviso West Scheduling & Staff Expectations
 1. Key Concerns
 - a. Proposed Change to Lunch Period
 - i. Principal hopes for split (A-B) lunch periods.
 - ii. Principal may assume supervision by teachers.
 - b. Case Management for Special Education
 - i. Teachers expect abnormally high caseloads.
 - ii. Adjustment to 8-Period School Day
 - (a) Principal may assume five teaching periods.
 - (b) Principal may assume the duty period is for case management.
 - c. Faculty Advisory Board
 - i. Per contract, PTU will select members to sit on this committee.
 - ii. To clarify contractual language, Wardisiani will attend next West FAB.
- VI. IFT Training
 - A. Grievance Training (08/16/22) at IFT Field Office.
 - B. Building Rep training (08/22/22) at IFT Field Office.
- VII. Opting Out
 - A. Procedures are in place (per Janus ruling) for opting out of union dues and membership.
 - B. Member frustration with IFT representation.
 - C. Members are welcome to research alternate (from IFT) representation.
- VIII. Adjourn (6:32)

Meeting Notes:

Waiting on a response from Superintendent Henderson, who insists on approving changes to staff evaluation.
(Committee Updates - Joint Committee)

JoDonna Gautschy and Jen Stompor volunteered for the Professional Development Committee.
(Committee Updates - Potential Committees)

Any member interested in joining a committee should contact Soto (ptuvicepresident@gmail.com)
(Committee Updates - Committee Membership Rosters)

Medina suggests creating a QR code to facilitate collection of PTU member information.
(PTU Projects for Start of SY23 - Member Information)

Skoupas and Medina will look into assembling a gift bag for new Proviso staff.
(PTU Projects for Start of SY23 - New Teacher Orientation)

Wardisiansi can offer ISBE-sanctioned CPDU credits through his association with Concordia University.
(Committee Updates - Potential Committees)

As D209 Board of Education meetings occur on Tuesdays, the PTU will consider monthly Monday meetings.
(Draft Calendars - PTU Executive Board Meetings)

Lanzillotti advises to that each Faculty Advisory Board abide by language established in the current CBA.
(PTU Projects for Start of SY23 - Proviso West Scheduling & Staff Expectations)

Skoupas suggests that the Executive Board meet to discuss interpretation of vague language in the current CBA.
(PTU Projects for Start of SY23 - Proviso West Scheduling & Staff Expectations)