

**Proviso Teachers Union Council Executive Board - Regular Monthly Meeting**

09.14.22 @ 4:00PM

PMSA (Room 425)

---

	5.18.22	5.31.22	08.16.22	08.16.22
Colwell, Steven	P	P	P	P
Kujawa, Brandon	P	P	A	-
Lanzillotti, Angela	P	A	P	P
Marter, Jim	P	P	P	P
Medina, Diana	P	P	P	A
Moss, David	P	A	A	P
O'Connor, Nicole	P	P	P	P
Pijut, Dale	P	P	A	P
Skoupas, Anastasia	P	P	P	P
Soto, Micaela	P	P	P	P
Stompor, Jen	P	A	P	P
Travis, Ernest	P	P	-	-
Wardisiani, John	P	P	P	P

- I. Call to Order (4:07)
- II. Reading and Approval of Minutes
- III. Member Request for Closed Session  
*N/A for this meeting.*
- IV. Teacher Concerns
  - A. Scheduling
    - 1. Members are advised to not accept 6<sup>th</sup> Assignments without contract in hand.
    - 2. PTU to begin tracking:
      - a. Excess class size.
      - b. Non-compliance with special education laws and procedures.
      - c. Changes to teaching assignments.
  - B. Assessment Calendar
    - 1. The following changes are pending per Joint Committee approval:
      - a. Elimination of common interim assessments.
      - b. Teacher evaluations to be informed by two Type III assessments.

2. District assessment calendar has yet to be published.

C. Chain of Command

V. PTU Committees

A. Updates

1. Community Engagement Committee

a. Teachers encouraged to connect with Proviso 209 United.

b. Calendar of local events to connect PTU members with Proviso community.

2. First-Year Teacher Committee

a. Identifying specific needs/supports.

b. Professional Development.

i. Voluntary opportunity for new teachers.

ii. Participants eligible for CPDU.

iii. To rotate monthly between each campus.

c. District-sponsored mentorship positions currently unfilled.

3. Committee on Committees

a. Activity Pool

i. Positions have yet to be approved.

ii. Activity calendar not yet finalized.

b. Unsuccessful motion to extend CBA-defined deadline for activity sponsor notification (of activity pool assignments) to Activities Coordinator by one week, with the amended date set for Friday, September 16<sup>th</sup>. (Lanzillotti)

Voting YES: 3

*Lanzillotti Moss Pijut*

Voting NO: 5

*Colwell Marter O'Connor Skoupas Soto*

Abstaining: 1

*Stompor*

B. Election Committee

1. Discussion of proposed election protocol developed by Election Committee.

2. Successful motion to approve election protocol, including balloting, voting window, day(s), need for transparency, and announced results. (Colwell)

Voting YES: 8

*Colwell Lanzillotti Marter O'Connor Pijut Skoupas Soto Stompor*

Voting NO: 0

Abstaining: 0

3. Candidate Deadline for PTU Elections

a. By-Law language does not establish deadline for candidates to confirm interest.

- b. Election to fill currently-empty Executive Board seats to begin October 4<sup>th</sup>.

VI. Closed Session

VII. Treasurer's Report

- A. No current report.
- B. Future monthly reports to include:
  - 1. Current PTU account balance.
  - 2. Checks cut since previous report.

VIII. President's Report

*Each item was addressed in the Teacher Concerns and PTU Committees portion of the meeting.*

IX. Building Rep Reports

- A. East
  - 1. School safety concerns (e.g., call buttons not functioning in some classrooms.)
  - 2. Problems scheduling 6<sup>th</sup> Assignments.
  - 3. Staff without access to printers.
- B. West
  - 1. Principal assigning teachers to sub during duty period.
  - 2. Seventeen members reported to one rep that teacher schedules were changed.
  - 3. Administration dismissing teacher comments during PLC.
  - 4. 6<sup>th</sup> Assignments involuntarily assigned to staff.
  - 5. General chaos (e.g., lack of transportation, students unassigned to classes, etc.) described by building rep as "impossible to describe."
  - 6. Counselors fixing schedules during lunch and plan periods, with inaccurate data.
- C. PMSA
  - 1. New teachers to learn that their second check is also live.
  - 2. Concern for miscommunication of soft lockdown.

XII. Adjourn (6:32)

Meeting Notes:

*Teachers compensated for change of schedule must complete time sheet, to be forwarded to members.*  
(Teacher Concerns - Scheduling)

*West Principal selecting teachers for 6<sup>th</sup> Assignment without informing HR, who guarantees the agreement.*  
(Teacher Concerns - Scheduling)

*D209 out of compliance with Special Education mandates (e.g., exceeding 70/30 ratio.)*  
(Teacher Concerns - Scheduling)

*Waiting on finalized list of teachers slated for SY23 evaluation. Draft list to be shared with building reps to proof.*  
(Teacher Concerns - Assessment Calendar and Common Interim Assessments)

*Positions in favor of extending the assignment pool deadline include 1) the need to fill supervisory positions in the interest of both students and activity sponsors as well as 2) suggestion that, without contractual compulsion, teachers will not volunteer to fill pool assignments. Positions against extending the deadline include 1) the want to follow contractual language, 2) hesitation to solve problems created by administrative incompetence, 3) fear of enabling district administration to exercise contractual penalties against PTU members, 4) belief that teachers will volunteer for pool assignments regardless of administrative mandate, and 5) understanding that committee-on-committee pool assignments will continue as they have in past years, albeit without administrative meddling.*  
(Committee Updates - Committee-on-Committees)

*Building rep elections to occur 10/04/22 through 10/05/22. Special thanks to committee volunteers.*  
(Committee Updates - Election Committee)