

**Proviso Teachers Union Council Executive Board - Regular Monthly Meeting**

11.14.22 @ 4:00PM

Proviso East (Room 238N)

	5.18.22	5.31.22	08.16.22	09.16.22	10.12.22	11.14.22
Colwell, Steven	P	P	P	P	P	P
Deady, Lauren	-	-	-	-	P	P
LaBash, Jennifer	-	-	-	-	P	P
Lanzillotti, Angela	P	A	P	P	P	P
Marter, Jim	P	P	P	P	P	P
Medina, Diana	P	P	P	P	P	P
Moss, David	P	A	A	P	P	P
O'Connor, Nicole	P	P	P	P	P	P
Pijut, Dale	P	P	A	P	P	P
Skoupas, Anastasia	P	P	P	P	P	P
Soto, Micaela	P	P	P	P	P	P
Stompor, Jen	P	A	P	P	P	P
Wardisiani, John	P	P	P	P	P	P

I. Call to Order (4:05)

II. Reading and Approval of Minutes

III. Member Request for Closed Session

*None for current meeting.*

IV. PTU Member Input/Feedback

A. PTU Member Comments

B. Survey Results

1. Approaches to Current Working Conditions

2. Outside Legal Counsel

V. PTU President's Vote (All Matters v. Tie-Breaking)

Members debated whether PTU President is eligible to vote on all items or participate only when a tie breaking vote is necessary. Allowing time for the By-Laws Committee to revisit Robert's Rules for clarification on the issue, members agreed to table the item.

VI. Committee Updates

A. Insurance Committee

General membership was notified that Bravo Wellness Card funds expired on October 31<sup>st</sup>.

- B. New Teacher Committee  
General membership is reminded that PTU-administered training includes CPDU credits.
- C. Grievance Committee  
Executive Board members discussed the need for a database of membership concerns regarding potential grievances as well as clarification of the grievance process, including a flowchart available to general membership. Discussion also included the possibility of grievance updates accessible to general membership, to include only non-confidential information.

VII. Closed Session

VIII. Reports

- A. Treasurer  
*On file.*
- B. President  
*Different items addressed throughout the meeting.*
- C. Building Representatives
  - 1. Proviso East
    - a. Ongoing compliance issues within SPED and ELL programs.
    - b. Discussion of teacher culpability for teaching outside of ISBE endorsements.
  - 2. Proviso West
    - a. Intimidation by Grade Level Principals.
    - b. Evaluation timeline ignored by evaluators.
    - c. Administration ignoring field trip approval requests.
  - 3. PMSA
    - a. Teachers tasked with facilitating tardy detentions.

IX. Adjourn (6:24)

Meeting Notes:

*Noting that Proviso schools are in a state of emergency, wonders what can be done beyond IFT and by-the-book approaches while sharing that some members are questioning the need to pay Union dues.*

(Earnest Horton - PTU Member Comments)

*Scheduled disciplinary hearings must be attended by IFT legal, providing support to teachers facing discipline and reminding the D209 Board of Education of potential lawsuits stemming from consequences issued.*

(Neal Rutstein - PTU Member Comments)

*Asks that PTU discuss with administration the need to follow established protocol and timelines for evaluation.*

(Amanda Willner - PTU Member Comments)

*Notes that PTU is following through on all matters requiring Union representation. Provides an update to looming disciplinary hearings: IFT legal will attend and asks the same of PTU members to the BoE meeting.*

(John Wardisiani - PTU Member Comments)

*Skoupas suggests that by voting on all issues before the board, the PTU President would violate Robert's Rules of Order while Wardisiani notes that PTU President voting on all issues before the Executive Board is a continuation of past practice that follows recommendation of IFT legal.*

(PTU President's Vote)

*Those members in favor of seeking Outside Legal Counsel represent roughly one-quarter of general membership. Colwell notes the low participation rate for both Approaches to Working Conditions and Outside Legal Counsel surveys as well as lack of clarity accompanying the Outside legal Counsel question, where arguments in favor seemed to transcend the role of a lawyer. Soto suggests clarification of the question, providing context for members prior to responding, while Deady notes the need for new members to understand the many challenges faced by PTU during the tenure of Superintendent Henderson.*

(Survey Results)